# **Person Specification**



# **Learning Support Assistant**

## PERSONAL QUALITIES

- Ability to maintain good relationships with pupils and staff to foster a positive classroom ethos
- Ability to work as an effective team member and in partnership with the aims and policies of the school
- Enthusiasm and adaptability to encourage learning in young children

## QUALIFICATIONS

- CACHE qualification desired.
- Level 2 award in support work in schools, and the level 2 certificate in supporting teaching and learning in schools.
- Qualifications in literacy and numeracy at GCSE or equivalent

## EXPERIENCE

• Have worked/experience with children of 4 - 11 age range

#### SKILLS

- Able to communicate clearly with children, families and adults
- Able to be flexible to suit needs of the teacher / children and school
- Able to show sensitivity when dealing with children's needs
- Able to work as part of a team
- Able to provide information about children's responses to activities
- Able to support children in learning activities using a variety of methods
- Able to liaise with teachers and carry out planning

#### KNOWLEDGE

- A knowledge of how to motivate and support children in learning activities
- An understanding of confidentiality and sensitivity when working with children